



**BANK of ZAMBIA**

## **EMPLOYMENT OPPORTUNITY**

Bank of Zambia, an equal opportunity employer invites applications from suitably qualified Zambians to apply for the following vacant position:

### **BANK SUPERVISION DEPARTMENT**

#### **SENIOR ANALYST – RESEARCH AND REGULATORY POLICY (HO) (2 POSTS) GRADE: BOZ 6**

##### **Job Purpose**

Conduct research on financial sector related issues and draft legislative, regulatory and supervisory policies for the financial system to ensure that they remain current and relevant.

##### **Main Accountabilities**

- Develop concept papers and conduct research on emerging issues in the financial sector to inform policy positions of the Bank;
- Review and analyse existing laws, regulations, policies and procedures to determine their relevance, effectiveness and impact and make proposed changes in line with developments in the market;
- Develop laws and regulatory frameworks aimed at fostering a safe, sound, efficient and stable financial system;
- Develop financial sector policies in line with international best practices in order to align the legal and regulatory framework with current practices;
- Develop guidance notes to enhance the understanding of the laws and regulations applicable to Financial Service Providers (FSPs) and promote compliance; and
- Provide training to FSPs on matters relating to regulatory aspects of the financial sector in order to enhance compliance with laws and regulations.

##### **Qualifications and Experience**

- MSc/MA/MBA/LLM
- Grade 12 School Certificate with a minimum of five (5) 'O' Levels (Credit or better)
- 5 years' relevant experience

##### **Key Knowledge and Skills**

- Good background in research and policy development
- Excellent analytical and conceptual skills
- Excellent oral and written communication skills
- Good understanding of the risk based supervision approach
- Good understanding of developments in the financial sector
- Knowledge of financial sector laws and regulations
- Computer literacy
- Sound interpersonal skills

## **CONDITIONS OF SERVICE**

Bank of Zambia Conditions of Service will apply. Please note that the positions are on a Fixed Term Contracts of Employment for three (3) years and renewable subject to good performance.

**Only candidates who meet the above role specifications should apply enclosing their detailed curriculum vitae and certified photocopies of certificates to the undersigned not later than 30<sup>th</sup> May 2019. For more information, visit: [www.boz.zm](http://www.boz.zm).**

*Women are encouraged to apply. Only shortlisted candidates will be contacted.*

**The Director – Human Resources  
Bank of Zambia  
Bank Square  
P O Box 30080  
LUSAKA**